Q4 Company

NEWS RELEASE

Varonis Announces Third Quarter 2020 Financial Results

10/26/2020

Total revenue growth of 17% included a 99% subscription mix, compared to 74% in Q3 2019

Annual recurring revenues of \$261.1 million, representing growth of 46% over Q3 2019

Announces agreement to acquire Polyrize to expand the Varonis Data Security Platform to cover additional cloud applications and infrastructure

NEW YORK, Oct. 26, 2020 (GLOBE NEWSWIRE) -- **Varonis Systems, Inc.** (Nasdaq: VRNS), a pioneer in data security and analytics, today announced financial results for the third quarter ended September 30, 2020.

"Our third quarter 2020 results demonstrate strong execution by our team, as well as the power of our Data Security Platform. As data continues to grow rapidly and the world becomes increasingly virtual, Varonis is well positioned to address the elevated risks that all companies are facing," said Yaki Faitelson, Varonis CEO. "New and existing customers continue to make larger initial investments in Varonis and consume more licenses over time, underscoring the logic behind our subscription transition and confirming that we are unleashing the potential of our platform. With the subscription transition now complete, 98% of our revenues today are recurring in nature, and the demand for our platform, combined with the power of the subscription model, is accelerating revenue growth and driving increasing operating leverage."

"Lastly, we are excited to announce our agreement to acquire Polyrize, which will expand the Varonis Data Security Platform to cover additional cloud applications and infrastructure. We are focused on a strong close to 2020 as we capitalize on the long-term opportunity in front of us."

Financial Summary for the Third Quarter Ended September 30, 2020

- Subscription revenues increased 89% to \$44.1 million, or more than 99% of total license revenues, compared with \$23.3 million, or 74% of total license revenues, in the third quarter of 2019.
- Maintenance and services revenues were \$32.3 million, compared with \$34.1 million in the third quarter of 2019
- Total revenues increased 17% to \$76.8 million, compared to \$65.6 million in the third quarter of 2019.
- GAAP operating loss was (\$16.5) million for the quarter, compared to GAAP operating loss of (\$16.0) million in the third quarter of 2019.
- Non-GAAP operating income was \$3.1 million for the quarter, compared to non-GAAP operating loss of (\$4.7) million in the third quarter of 2019.

The tables at the end of this press release include a reconciliation of GAAP loss to non-GAAP income (loss) from operations and net income (loss) for the three and nine months ended September 30, 2020 and 2019. An explanation of these measures is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Key Performance Indicators and Recent Business Highlights

- Annual recurring revenues, or ARR, were \$261.1 million as of the end of the third quarter, up 46% over the prior year period.
- As of September 30, 2020, 60% of customers with 500 employees or more had purchased four or more licenses, up from 50% as of September 30, 2019, and 26% of customers with 500 employees or more had purchased six or more licenses, up from 17% as of September 30, 2019.
- As of September 30, 2020, 77% of customers had purchased two or more product families, up from 75% as of September 30, 2019, and 48% had purchased three or more product families, up from 43% as of September 30, 2019.
- As of September 30, 2020, the Company had \$325.6 million in cash and cash equivalents, marketable securities and short-term deposits.
- During the three months ended September 30, 2020, the Company used \$2.7 million of cash from operations, compared to \$13.6 million used in the prior year period.

An explanation of ARR is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

About Polyrize

Polyrize offers software that maps and analyzes the relationships between users and data across a number of cloud applications and services, including Google Suite, Salesforce, Okta, GitHub, Slack, Amazon S3 and others, making it simple for security teams to control access to cloud data and infrastructure and analyze cloud activity.

Subject to the satisfaction of customary closing conditions, the acquisition is expected to close during the fourth quarter of 2020, although there can be no assurance that the acquisition will close within this time frame or at all.

For more information on the acquisition, please see the Company's Investor Relations website (ir.varonis.com).

Terms of the transaction were not disclosed.

Financial Outlook

Financial guidance for the fourth quarter 2020 assumes the consummation of the acquisition of Polyrize, for which the Company does not expect material contributions to revenues or to operating income in 2020.

For the fourth quarter of 2020, the Company expects:

- Revenues in the range of \$82.0 million to \$85.0 million.
- Non-GAAP operating income in the range of \$5.0 million to \$6.0 million.
- Non-GAAP net income per diluted share in the range of \$0.10 to \$0.13, based on 35.4 million diluted shares outstanding.

Conference Call and Webcast

Varonis will host a conference call today, Monday, October 26, 2020, at 4:30 p.m. Eastern Time, to discuss the Company's third quarter 2020 financial results. To access this call, dial 877-425-9470 (domestic) or 201-389-0878 (international). The passcode is 13708857. A replay of this conference call will be available through November 2, 2020 at 844-512-2921 (domestic) or 412-317-6671 (international). The replay passcode is 13708857. A live webcast of this conference call will be available on the "Investors" page of the Company's website (www.varonis.com), and a replay will be archived on the website as well.

Non-GAAP Financial Measures and Key Performance Indicators

Varonis believes that the use of non-GAAP operating income (loss) and non-GAAP net income (loss) is helpful to our investors. These measures, which the Company refers to as our non-GAAP financial measures, are not prepared in accordance with GAAP.

For the three and nine months ended September 30, 2020 and 2019, non-GAAP operating income (loss) is calculated as operating income (loss) excluding (i) stock-based compensation expense and (ii) payroll tax expense related to stock-based compensation.

For the three and nine months ended September 30, 2020 and 2019, non-GAAP net income (loss) is calculated as net income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, (iii) foreign exchange gains (losses) which includes exchange rate differences on lease contracts as a

result of the implementation of ASC 842, and (iv) amortization of debt discount and issuance costs.

Because of varying available valuation methodologies, subjective assumptions and the variety of equity instruments that can impact a company's non-cash expense, the Company believes that providing non-GAAP financial measures that exclude stock-based compensation expense allow for more meaningful comparisons between our operating results from period to period. In addition, the Company excludes payroll tax expense related to stock-based compensation expense because, without excluding these tax expenses, investors would not see the full effect that excluding stock-based compensation expense had on our operating results. These expenses are tied to the exercise or vesting of underlying equity awards and the price of our common stock at the time of vesting or exercise, which factors may vary from period to period independent of the operating performance of our business. Similar to stockbased compensation expense, the Company believes excluding this payroll tax expense provides investors and management with greater visibility to the underlying performance of our business operations and facilitates comparison with other periods as well as the results of other companies. Also, as the Company has significant operating lease liabilities in foreign currencies, the Company incurs foreign exchange gains or losses from the revaluation of these liabilities as well as other assets and liabilities denominated in non-U.S. dollars. These gains and losses may vary from period to period and do not reflect the true financial performance of the Company. Lastly, the expense for the amortization of debt discount and debt issuance costs, which relate to the Company's convertible senior notes issued in 2020, is a non-cash item, and we believe the exclusion of these expenses provides a more meaningful comparison of our operational performance from period to period.

Each of our non-GAAP financial measures is an important tool for financial and operational decision making and for evaluating our own operating results over different periods of time. The non-GAAP financial measures do not represent our financial performance under U.S. GAAP and should not be considered as alternatives to operating income (loss) or net income (loss) or any other performance measures derived in accordance with GAAP. Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in our industry, as other companies in our industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, and exclude expenses that may have a material impact on our reported financial results. Further, stock-based compensation expense and payroll tax expense related to stock-based compensation have been, and will continue to be for the foreseeable future, significant recurring expenses in our business and an important part of the compensation provided to our employees. Additionally, foreign exchange rates may fluctuate from one period to another, and the Company does not estimate movements in foreign currencies. Finally, the amortization of debt discount and debt issuance costs are expected recurring expenses until the maturity of the senior note in 2025.

The presentation of non-GAAP financial information is not meant to be considered in isolation or as a substitute for

the directly comparable financial measures prepared in accordance with GAAP. Varonis urges investors to review the reconciliation of our non-GAAP financial measures to the comparable GAAP financial measures included below, and not to rely on any single financial measures to evaluate our business.

A reconciliation for non-GAAP operating income (loss) and non-GAAP net income (loss) referred to in our "Financial Outlook" is not provided because, as forward-looking statements, such reconciliation is not available without unreasonable effort. The Company believes the information provided is useful to investors because it can be considered in the context of the Company's historical disclosures of this measure.

ARR is a key performance indicator defined as the annualized value of active term-based subscription license contracts and maintenance contracts related to perpetual licenses in effect at the end of that period. Subscription license contracts and maintenance for perpetual license contracts are annualized by dividing the total contract value by the number of days in the term and multiplying the result by 365. The annualized value of contracts is a legal and contractual determination made by assessing the contractual terms with our customers. The annualized value of maintenance contracts is not determined by reference to historical revenues, deferred revenues or any other GAAP financial measure over any period. ARR is not a forecast of future revenues, which can be impacted by contract start and end dates and renewal rates.

Forward-Looking Statements

This press release contains, and statements made during the above referenced conference call will contain, "forward-looking" statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including regarding the Company's growth rate and its expectations regarding future revenues, operating income or loss or earnings or loss per share. These statements are not guarantees of future performance but are based on management's expectations as of the date of this press release and assumptions that are inherently subject to uncertainties, risks and changes in circumstances that are difficult to predict. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements. Important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements include the following: the impact of the COVID-19 global pandemic on the budgets of our clients and on economic conditions generally; risks associated with anticipated growth in Varonis' addressable market; Varonis' ability to predict the timing and rate of subscription renewals and their impact on the Company's future revenues and operating results; competitive factors, including increased sales cycle time, changes in the competitive environment, pricing changes and increased competition; the risk that Varonis may not be able to attract or retain employees, including sales personnel and engineers; Varonis' ability to build and expand its direct sales efforts and reseller distribution channels; general economic and industry conditions, including expenditure

trends for data and cybersecurity solutions; risks associated with the closing of large transactions, including Varonis' ability to close large transactions consistently on a quarterly basis; new product introductions and Varonis' ability to develop and deliver innovative products; risks associated with international operations; Varonis' ability to provide high-quality service and support offerings; risks associated with our convertible notes and capped-call transaction; and risks associated with the acquisition of Polyrize including, without limitations, integration of the acquisition may not occur as anticipated and the acquisition may not achieve the outcomes anticipated, undisclosed liabilities may be discovered and attempts to retain key personnel may not succeed. These and other important risk factors are described more fully in Varonis' reports and other documents filed with the Securities and Exchange Commission and could cause actual results to vary from expectations. All information provided in this press release and in the conference call is as of the date hereof, and Varonis undertakes no duty to update or revise this information, whether as a result of new information, new developments or otherwise, except as required by law.

About Varonis

Varonis is a pioneer in data security and analytics, fighting a different battle than conventional cybersecurity companies. Varonis focuses on protecting enterprise data: sensitive files and emails; confidential customer, patient and employee data; financial records; strategic and product plans; and other intellectual property. The Varonis Data Security Platform detects insider threats and cyberattacks by analyzing data, account activity and user behavior; prevents and limits disaster by locking down sensitive and stale data; and efficiently sustains a secure state with automation. With a focus on data security, Varonis serves a variety of use cases, including governance, compliance, classification and threat analytics. Varonis started operations in 2005 and has customers spanning leading firms in the financial services, public, healthcare, industrial, insurance, energy and utilities, consumer and retail, technology, media and entertainment and education sectors.

Three Months Ended

To find out more about Varonis, visit www.varonis.com

Varonis Systems, Inc. Consolidated Statements of Operations (in thousands, except for share and per share data)

Revenues: Subscriptions Perpetual licenses Maintenance and services Total revenues

Cost of revenues

September 30, 2020	2019	September 30, 2020	2019
Unaudited		Unaudited	
\$44,084 373 32,294 76,751	\$ 23,327 8,269 34,053 65,649	\$ 98,535 1,001 97,956 197,492	\$45,169 35,304 101,157 181,630
11.284	8 768	31 799	25 492

Nine Months Ended

Gross profit	65,467		56,881		165,693		156,138	
Operating costs and expenses: Research and development Sales and marketing General and administrative Total operating expenses	24,670 45,435 11,814 81,919		20,400 42,117 10,339 72,856		71,425 130,998 34,486 236,909		58,890 125,769 33,461 218,120	
Operating loss Financial expenses, net	(16,452 (2,553)	(15,975 (482)	(71,216 (2,945)	(61,982 (545)
Loss before income taxes Income taxes	(19,005 (220)	(16,457 (530)	(74,161 (817)	(62,527 (1,587)
Net loss	\$(19,225)	\$(16,987)	\$ (74,978)	\$(64,114)
Net loss per share of common stock, basic and diluted	\$(0.61)	\$(0.56)	\$(2.39)	\$(2.13)
Weighted average number of shares used in computing net loss per share of common stock, basic and diluted	31,614,242		30,380,154		31,336,125		30,167,161	

Stock-based compensation expense for the three and nine months ended September 30, 2020 and 2019 is included in the Consolidated Statements of Operations as follows (in thousands):

		Three Months Ended September 30,		
	2020	2019	2020	2019
Cost of revenues Research and development Sales and marketing General and administrative	Unaudited \$1,476 6,000 7,184 4,018 \$18,678	\$637 3,476 3,932 2,977 \$11.022	Unaudited \$3,615 15,767 18,773 11,029 \$49,184	\$1,967 9,674 11,015 12,123 \$34,779

Payroll tax expense related to stock-based compensation for the three and nine months ended September 30, 2020 and 2019 is included in the Consolidated Statements of Operations as follows (in thousands):

	Three Months Ended September 30, 2020 2019			ed 2019
Cost of revenues Research and development Sales and marketing General and administrative	Unaudited \$17 152 616 68 \$853	\$10 35 161 16 \$222	Unaudited \$ 287 290 2,672 456 \$ 3,705	\$219 111 1,729 319 \$2,378

Varonis Systems, Inc. Consolidated Balance Sheets (in thousands)

(in thousands)	September 30, 2020 Unaudited	December 31, 2019
Assets Current assets: Cash and cash equivalents Marketable securities Short-term deposits Trade receivables, net Prepaid expenses and other current assets Total current assets Long-term assets:	\$ 231,458 34,112 60,000 60,111 15,450 401,131	\$ 68,929 41,531 10,000 75,050 13,047 208,557
Other assets Operating lease right-of-use asset Property and equipment, net Total long-term assets Total assets Liabilities and stockholders' equity Current liabilities:	21,686 43,683 36,019 101,388 \$502,519	18,360 55,057 36,338 109,755 \$318,312
Trade payables Accrued expenses and other short-term liabilities Deferred revenues Total current liabilities Long-term liabilities	\$ 767 66,483 81,192 148,442	\$997 62,607 95,975 159,579
Convertible senior notes, net Deferred revenues Operating lease liability Other liabilities Total long-term liabilities Stockholders' equity: Share capital	216,791 3,300 48,377 2,689 271,157	
Common stock Accumulated other comprehensive income (loss) Additional paid-in capital Accumulated deficit Total stockholders' equity Total liabilities and stockholders' equity	32 3,665 370,933 (291,710 82,920 \$502,519	31 (449) 310,682 (216,732) 93,532 \$318,312

Varonis Systems, Inc. Consolidated Statements of Cash Flows (in thousands)

(in thousands)	Nine Months Ende September 30, 2020	ed	2019	
Cook flows from an arcting activities.	Unaudited			
Cash flows from operating activities: Net loss	\$ (74,978)	\$ (64,114)
Adjustments to reconcile net loss to net cash used in operating activities: Depreciation Stock-based compensation Amortization of deferred commissions Amortization of operating lease right-of-use asset Amortization of debt discount and issuance costs Capital loss from sale of fixed assets	7,319 49,184 9,552 7,226 2,427		4,320 34,779 10,530 7,009 —	
Changes in assets and liabilities: Trade receivables Prepaid expenses and other current assets Deferred commissions Other long-term assets Trade payables Accrued expenses and other short-term liabilities	14,939 (1,862 (13,172 (250 (379 (1,267)	31,357 (2,239 (13,401 50 379 (7,675)

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(16,943) (11,749)
4,708	54	
(13,496) (10,676)
(49,998) 33,474	
7,419	(1,627)
23	(16)
_	10	
)
(49,557) 17,622	
	_	
) —	
	(2,669)
)
162,529		
68,929		
\$ 231,458	\$52,984	
	4,708 (13,496 (49,998 7,419 23 — (7,001 (49,557 245,308 (29,348 9,622 225,582 162,529	4,708 (13,496 (49,998 7,419 (1,627 23 (16 — (7,001 (49,557) 17,622 245,308 (29,348 9,622 225,582 162,529 162,529 4,277 68,929 48,707

Varonis Systems, Inc. Reconciliation of GAAP Measures to non-GAAP (in the use of the content of								
(in thousands, except share and per share data)	Three Months E September 30, 2020	ind	ed 2019		Nine Months E September 30, 2020		2019	
Reconciliation to non-GAAP operating income (loss):	Unaudited				Unaudited			
GAAP operating loss	\$(16,452)	\$(15,975)	\$(71,216)	\$(61,982)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation	18,678 853		11,022 222		49,184 3,705		34,779 2,378	
Non-GAAP operating income (loss)	\$3,079		\$(4,731)	\$(18,327)	\$ (24,825)
Reconciliation to non-GAAP net income (loss):								
GAAP net loss	\$(19,225)	\$(16,987)	\$(74,978)	\$ (64,114)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Foreign exchange rate differences, net (*) Amortization of debt discount and issuance costs	18,678 853 174 1,646		11,022 222 894 —		49,184 3,705 (296 2,426)	34,779 2,378 2,042 —	
Non-GAAP net income (loss)	\$2,126		\$ (4,849)	\$(19,959)	\$ (24,915)
Non-GAAP weighted average number of shares used in computing net income (loss) per share of common stock - basic	31,614,242		30,380,154		31,336,125		30,167,161	
Non-GAAP weighted average number of shares used in computing net income (loss) per share of common stock - diluted	35,377,835		30,380,154		31,336,125		30,167,161	
GAAP weighted average number of shares used in computing net loss pe share of common stock - basic and diluted	r31,614,242		30,380,154		31,336,125		30,167,161	
Non-GAAP net income (loss) per share of common stock - basic Non-GAAP net income (loss) per share of common stock - diluted GAAP net loss per share of common stock - basic and diluted	\$0.07 \$0.06 \$(0.61)	\$(0.16 \$(0.16 \$(0.56)	\$(0.64 \$(0.64 \$(2.39)	\$(0.83 \$(0.83 \$(2.13)

^(*) Exchange rate differences for the three months ended September 30, 2020 and 2019 include exchange rate differences on lease contracts of (\$147) and (\$675), respectively, and for the nine months ended September 30, 2020 and 2019 include exchange rate differences on lease contracts of (\$50) and (\$1,718), respectively, as a result

of the implementation of ASC 842, as well as other assets and liabilities denominated in non-U.S. dollars.

Investor Relations Contact: James Arestia Varonis Systems, Inc. 646-640-2149

investors@varonis.com

News Media Contact: Rachel Hunt Varonis Systems, Inc. 877-292-8767 (ext. 4247) pr@varonis.com

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