

NEWS RELEASE

Varonis Announces First Quarter 2022 Financial Results

5/2/2022

Annual recurring revenues grew to \$404.5 million, a 32% increase year-over-year Total revenues grew 29% year-over-year to \$96.3 million in Q1 2022

NEW YORK, May 02, 2022 (GLOBE NEWSWIRE) -- Varonis Systems, Inc. (Nasdaq: VRNS), a pioneer in data security and analytics, today announced financial results for the first quarter ended March 31, 2022.

"Driven by 32% year-over-year ARR growth and record quarterly operating cash flow, 2022 is off to a solid start for Varonis, even with the steps we have taken stemming from the war in Ukraine," said Yaki Faitelson, Varonis CEO. "The write-off of our Russia business resulted in a \$3 million headwind to ARR this quarter, and we believe will impact our original full-year revenue and ARR expectations by approximately \$4 to \$5 million. Despite this, the robust demand environment we see gives us the confidence to reaffirm our full-year guidance for both metrics, as we have never felt better about the long-term opportunity ahead of us."

Financial Summary for the First Quarter Ended March 31, 2022

- Total revenues increased 29% to \$96.3 million, compared with \$74.8 million in the first quarter of 2021.
- Subscription revenues increased 53% to \$69.0 million, compared with \$45.1 million in the first quarter of 2021.
- Maintenance and services revenues were \$27.3 million, compared with \$29.7 million in the first quarter of 2021.

1

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• GAAP operating loss was (\$48.1) million, compared to GAAP operating loss of (\$34.1) million in the first quarter of 2021.

• Non-GAAP operating loss was (\$7.9) million, compared to non-GAAP operating loss of (\$6.3) million in the first quarter of 2021.

The tables at the end of this press release include a reconciliation of GAAP operating income (loss) to non-GAAP operating income (loss) and GAAP net income (loss) to non-GAAP net income (loss) for the three months ended March 31, 2022 and 2021. An explanation of these measures is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Key Performance Indicators and Recent Business Highlights

- Annual recurring revenues, or ARR, were \$404.5 million as of the end of the first quarter, up 32% year-overyear.
- As of March 31, 2022, 74% of customers with 500 employees or more purchased four or more licenses, up from 66% as of March 31, 2021, and 42% purchased six or more licenses, up from 32% as of March 31, 2021.
- As of March 31, 2022, the Company had \$804.1 million in cash and cash equivalents and marketable securities.
- During the three months ended March 31, 2022, the Company generated \$24.5 million of cash from operations, compared to \$20.4 million generated in the prior year period.
- Announced Version 8.6 of our Data Security Platform. This includes enhancements for securing data in Microsoft 365, with at-a-glance tools to uncover exposed files and new ransomware threat models, and automated labeling for sensitive files.
- Announced a new Insights Dashboard in DatAdvantage Cloud, pinpointing organization-wide configuration risks. This feature adds SSPM functionality to our unmatched ability to find sensitive data across disparate SaaS apps, reveal who can access it, and monitor data activity for threats.
- Announced the completion of our SOC 2 Type II compliance audit, verifying that DatAdvantage Cloud meets rigorous standards for data security, availability, confidentiality, and privacy.

An explanation of ARR is included below under the heading "Non-GAAP Financial Measures and Key Performance Indicators."

Financial Outlook

The Company's updated financial outlook reflects the write-off of its Russia business, which it believes will impact the full-year revenue and ARR guidance provided on the Company's February 7, 2022 earnings call by approximately \$4 million to \$5 million dollars. Despite this, the Company is reaffirming its original full-year guidance for both metrics.

In addition, as discussed on the same earnings call, financial guidance for non-GAAP operating income reflects the weakening of the U.S. dollar against the New Israeli Shekel, which the Company has mitigated through its hedging

program for 2022. For the second quarter of 2022, this headwind is expected to be 300 basis points and for the fullyear 2022, this headwind is expected to be 200 basis points.

For the second quarter of 2022, the Company expects:

- Revenues of \$110.5 million to \$112.0 million, or year-over-year growth of 25% to 27%, which excludes approximately \$1 million of revenues that were previously expected from Russia.
- Non-GAAP operating income of breakeven to \$1.0 million.
- Non-GAAP net loss per basic and diluted share in the range of (\$0.02) to (\$0.01), based on 109.7 million basic and diluted shares outstanding.

For full year 2022, the Company expects:

- ARR of \$484.0 million to \$489.0 million, or year-over-year growth of 25% to 26%.
- Revenues of \$485.0 million to \$490.0 million, or year-over-year growth of 24% to 26%.
- Non-GAAP operating income of \$27.0 million to \$30.0 million.
- Non-GAAP net income per diluted share in the range of \$0.16 to \$0.18, based on 127.3 million diluted shares outstanding.

Actual results may differ materially from the Company's Financial Outlook as a result of, among other things, the factors described below under "Forward-Looking Statements".

Conference Call and Webcast

Varonis will host a conference call today, Monday, May 2, 2022, at 4:30 p.m. Eastern Time, to discuss the Company's first quarter 2022 financial results. To access this call, dial 877-425-9470 (domestic) or 201-389-0878 (international). The passcode is 13728390. A replay of this conference call will be available through May 9, 2022 at 844-512-2921 (domestic) or 412-317-6671 (international). The replay passcode is 13728390. A live webcast of this conference call will be available on the "Investors" page of the Company's website (**www.varonis.com**), and a replay will be archived on the website as well.

Non-GAAP Financial Measures, Key Performance Indicators and Stock Split

Varonis believes that the use of non-GAAP operating income (loss) and non-GAAP net income (loss) is helpful to our investors. These measures, which the Company refers to as our non-GAAP financial measures, are not prepared in accordance with GAAP.

Non-GAAP operating income (loss) is calculated as operating income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, and (iii) amortization of acquired intangible assets and acquisition related expenses.

3

Non-GAAP net income (loss) is calculated as net income (loss) excluding (i) stock-based compensation expense, (ii) payroll tax expense related to stock-based compensation, (iii) amortization of acquired intangible assets and acquisition related expenses, (iv) foreign exchange gains (losses) which includes exchange rate differences on lease contracts as a result of the implementation of ASC 842 and (v) amortization of debt discount and issuance costs.

The Company believes that the exclusion of these expenses provides a more meaningful comparison of our operational performance from period to period and offers investors and management greater visibility to the underlying performance of our business. Specifically:

- Stock-based compensation expenses utilize varying available valuation methodologies, subjective assumptions and a variety of equity instruments that can impact a company's non-cash expenses;
- Payroll taxes are tied to the exercise or vesting of underlying equity awards and the price of our common stock at the time of vesting or exercise, factors which may vary from period to period;
- Acquired intangible assets are valued at the time of acquisition and are amortized over an estimated useful life after the acquisition, and acquisition-related expenses are unrelated to current operations and neither are comparable to the prior period nor predictive of future results;
- The Company incurs foreign exchange gains or losses from the revaluation of its significant operating lease liabilities in foreign currencies as well as other assets and liabilities denominated in non-U.S. dollars, which may vary from period to period; and
- Amortization of debt discount and debt issuance costs, which relate to the Company's convertible senior notes issued in 2020, is a non-cash item.

Each of our non-GAAP financial measures is an important tool for financial and operational decision making and for evaluating our own operating results over different periods of time. The non-GAAP financial measures do not represent our financial performance under U.S. GAAP and should not be considered as alternatives to operating income (loss) or net income (loss) or any other performance measures derived in accordance with GAAP. Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in our industry, as other companies in our industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, and exclude expenses that may have a material impact on our reported financial results. Further, stock-based compensation expense and payroll tax expense related to stock-based compensation have been, and will continue to be for the foreseeable future, significant recurring expenses in our business and an important part of the compensation provided to our employees. Also, the amortization of intangible assets are expected recurring expenses over the estimated useful life of the underlying intangible asset and acquisition-related expenses will be incurred to the extent acquisitions are made in the future. Additionally, foreign exchange rates may fluctuate from one period to another, and the

4

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Company does not estimate movements in foreign currencies. Finally, the amortization of debt discount and debt issuance costs are expected recurring expenses until the maturity of the senior notes in 2025.

The presentation of non-GAAP financial information is not meant to be considered in isolation or as a substitute for the directly comparable financial measures prepared in accordance with GAAP. Varonis urges investors to review the reconciliation of our non-GAAP financial measures to the comparable GAAP financial measures included below, and not to rely on any single financial measures to evaluate our business.

A reconciliation for non-GAAP operating income (loss) and non-GAAP net income (loss) referred to in our "Financial Outlook" is not provided because, as forward-looking statements, such reconciliation is not available without unreasonable effort due to the high variability, complexity, and difficulty of estimating certain items such as charges to stock-based compensation expense and currency fluctuations which could have an impact on our consolidated results. The Company believes the information provided is useful to investors because it can be considered in the context of the Company's historical disclosures of this measure.

ARR is a key performance indicator defined as the annualized value of active term-based subscription license contracts and maintenance contracts related to perpetual licenses in effect at the end of that period. Subscription license contracts and maintenance for perpetual license contracts are annualized by dividing the total contract value by the number of days in the term and multiplying the result by 365. The annualized value of contracts is a legal and contractual determination made by assessing the contractual terms with our customers. The annualized value of maintenance contracts is not determined by reference to historical revenues, deferred revenues or any other GAAP financial measure over any period. ARR is not a forecast of future revenues, which can be impacted by contract start and end dates and renewal rates.

Forward-Looking Statements

This press release contains, and statements made during the above referenced conference call will contain, "forward-looking" statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including regarding the Company's growth rate and its expectations regarding future revenues, operating income or loss or earnings or loss per share. These statements are not guarantees of future performance but are based on management's expectations as of the date of this press release and assumptions that are inherently subject to uncertainties, risks and changes in circumstances that are difficult to predict. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements. Important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements include the following: the impact of potential information technology, cybersecurity or data security breaches; risks associated with anticipated growth in Varonis' addressable market; Varonis' ability to

predict the timing and rate of subscription renewals and their impact on the Company's future revenues and operating results; the impact of the COVID-19 global pandemic and global conflicts on the budgets of our clients and on economic conditions generally; competitive factors, including increased sales cycle time, changes in the competitive environment, pricing changes and increased competition; the risk that Varonis may not be able to attract or retain employees, including sales personnel and engineers; Varonis' ability to build and expand its direct sales efforts and reseller distribution channels; general economic and industry conditions, such as foreign currency exchange rate fluctuations and expenditure trends for data and cybersecurity solutions; risks associated with the closing of large transactions, including Varonis' ability to close large transactions consistently on a quarterly basis; new product introductions and Varonis' ability to provide high-quality service and support offerings; and risks associated with international operations; Varonis' ability to provide high-quality service and support offerings; and risks associated with our convertible notes and capped-call transaction. These and other important risk factors are described more fully in Varonis' reports and other documents filed with the Securities and Exchange Commission and could cause actual results to vary from expectations. All information provided in this press release and in the conference call is as of the date hereof, and Varonis undertakes no duty to update or revise this information, whether as a result of new information, new developments or otherwise, except as required by law.

About Varonis

Varonis is a pioneer in data security and analytics, fighting a different battle than conventional cybersecurity companies. Varonis focuses on protecting enterprise data: sensitive files and emails; confidential customer, patient, and employee data; financial records; strategic and product plans; and other intellectual property. The Varonis Data Security Platform detects cyber threats from both internal and external actors by analyzing data, account activity, and user behavior; prevents and limits disaster by locking down sensitive and stale data; and efficiently sustains a secure state with automation. Varonis products address additional important use cases including data protection, data governance, Zero Trust, compliance, data privacy, classification, and threat detection and response. Varonis started operations in 2005 and has customers spanning leading firms in the financial services, public, healthcare, industrial, insurance, energy and utilities, technology, consumer and retail, media and entertainment, and education sectors.

To find out more about Varonis, visit www.varonis.com

Varonis Systems, Inc. Consolidated Statements of Operations (in thousands, except for share and per share data)

Three Months Ended March 31, 2022 2021

Revenues:	Unaudited		
Subscriptions Maintenance and services Total revenues	\$ 68,985 27,276 96,261	\$	45,114 29,671 74,785
Cost of revenues	 17,809		13,482
Gross profit	 78,452		61,303
Operating expenses: Research and development Sales and marketing General and administrative Total operating expenses	 43,570 64,787 18,180 126,537		30,062 51,493 13,823 95,378
Operating loss Financial income (expenses), net	 (48,085) 736		(34,075) (1,022)
Loss before income taxes Income taxes	 (47,349) (1,414)		(35,097) (559)
Net loss	\$ (48,763)	\$	(35,656)
Net loss per share of common stock, basic and diluted	\$ (0.45)	\$	(0.36)
Weighted average number of shares used in computing net loss per share of common stock, basic and diluted	108,204,960		100,246,972

Stock-based compensation expense for the three months ended March 31, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

	Three Months Ended March 31,			
		2022 2021		
		Unaudited		
Cost of revenues	\$	3,087 \$	1,589	
Research and development		12,600	7,158	
Sales and marketing		13,096	7,742	
General and administrative		7,215	4,890	
	\$	35,998 \$	21,379	

Payroll tax expense related to stock-based compensation for the three months ended March 31, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

	 Three Months Ended March 31,			
	2022	2021		
	 Unaudited			
Cost of revenues	\$ 438 \$	565		
Research and development	89	160		
Sales and marketing	2,072	3,215		
General and administrative	622	785		
	\$ 3,221 \$	4,725		

7

Amortization of acquired intangibles and acquisition-related expenses for the three months ended March 31, 2022 and 2021 is included in the Consolidated Statements of Operations as follows (in thousands):

	 Three Months Ended March 31,		
Cost of revenues Research and development Sales and marketing General and administrative	\$ 2022 Unaudited 381 \$ 589 —	381 1,308 3	
	\$ 970 \$	1,692	

Varonis Systems, Inc. Consolidated Balance Sheets (in thousands)

	(in thousands)	rch 31, 2022 Jnaudited	De	ecember 31, 2021
Assets Current assets: Cash and cash equivalents Marketable securities Short-term deposits Trade receivables, net Prepaid expenses and other current assets Total current assets Long-term assets: Operating lease right-of-use asset		\$ 775,719 28,372 63,604 35,812 903,507 61,351	\$	805,761 1,850 117,179 <u>34,417</u> 959,207 63,749
Property and equipment, net Intangible assets, net Goodwill Other assets Total long-term assets Total assets Liabilities and stockholders' equity		\$ 39,495 3,931 23,135 20,143 148,055 1,051,562	\$	38,298 4,313 23,135 19,835 149,330 1,108,537
Current liabilities: Trade payables Accrued expenses and other short-term liabilities Deferred revenues Total current liabilities Long-term liabilities: Convertible senior notes, net		\$ 4,771 92,560 <u>98,763</u> <u>196,094</u> 247,846	\$	5,324 102,226 <u>104,221</u> 211,771 225,330
Operating lease liability Deferred revenues Other liabilities Total long-term liabilities		 247,846 65,786 2,378 <u>3,680</u> 319,690		225,330 68,694 2,566 <u>3,583</u> 300,173
Stockholders' equity: Share capital Common stock Accumulated other comprehensive income Additional paid-in capital Accumulated deficit Total stockholders' equity Total liabilities and stockholders' equity		\$ 110 2,894 1,000,493 (467,719) 535,778 1,051,562	\$	108 6,083 1,018,005 (427,603) 596,593 1,108,537

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Varonis Systems, Inc. Consolidated Statements of Cash Flows (in thousands)

(in thousands)	Three Months Ended March 31,		
	 2022 Unaudite	2021	
Cash flows from operating activities: Net loss Adjustments to reconcile net loss to net cash provided by operating activities: Depreciation and amortization Stock-based compensation Amortization of deferred commissions Noncash operating lease costs Amortization of debt discount and issuance costs	\$ (48,763) \$ 2,679 35,998 6,120 2,326 370	(35,656) 2,349 21,379 4,157 2,242 1,689	
Changes in assets and liabilities: Trade receivables Prepaid expenses and other current assets Deferred commissions Other long-term assets Trade payables Accrued expenses and other short-term liabilities Deferred revenues Other long-term liabilities Net cash provided by operating activities	 53,575 (2,575) (6,942) 359 (553) (12,502) (5,646) <u>96</u> 24,542	42,927 (1,673) (3,873) 900 (213) (5,029) (7,618) (1,198) 20,383	
Cash flows from investing activities: Proceeds from sales and maturities of marketable securities Investment in marketable securities Proceeds from short-term and long-term deposits Investment in short-term and long-term deposits Purchases of property and equipment Net cash used in investing activities	 (28,372) 1,850 (1,853) (3,495) (31,870)	6,036 50,235 (60,000) (1,116) (4,845)	
Cash flows from financing activities: Proceeds from employee stock plans Taxes paid related to net share settlement of equity awards Proceeds from follow-on offering, net Net cash provided by (used in) financing activities Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period	\$ 6,111 (28,825) (22,714) (30,042) 805,761 775,719 \$	4,673 (731) 500,034 503,976 519,514 234,092 753,606	

Varonis Systems, Inc.
Reconciliation of GAAP Measures to non-GAAP
(in thousands, except share and per share data)

		Three Months 2022	20	<u>1 31,</u>)21
Reconciliation to non-GAAP operating loss:		Unai	udited	
GAAP operating loss	\$	(48,085)	\$	(34,075)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-	related expenses	35,998 3,221 970		21,379 4,725 1,692
Non-GAAP operating loss	<u>\$</u>	(7,896)	\$	(6,279)
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Reconciliation to non-GAAP net loss:

GAAP net loss	\$ (48,763)	\$	(35,656)
Add back: Stock-based compensation expense Payroll tax expenses related to stock-based compensation Amortization of acquired intangible assets and acquisition-related expenses Foreign exchange rate differences, net Amortization of debt discount and issuance costs	 35,998 3,221 970 (1,963) 369		21,379 4,725 1,692 (1,564) 1,689
Non-GAAP net loss	\$ (10,168)	\$	(7,735)
GAAP weighted average number of shares used in computing net loss per share of common stock - basic and diluted Non-GAAP weighted average number of shares used in computing net loss per share of common stock - basic and diluted	 108,204,960 108,204,960	_	100,246,972 100,246,972
GAAP net loss per share of common stock - basic and diluted Non-GAAP net loss per share of common stock - basic and diluted	\$ (0.45)	\$ \$	(0.36) (0.08)

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